

2025 Social Value

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In the modern business landscape, social value extends the focus beyond profit, emphasising a company's impact on its community, environment, and employees. By prioritising social value, businesses can build stronger relationships with their stakeholders, including customers, employees, and the wider community.

At DAY Project Management Ltd we pride ourselves on regularly giving back the community in areas we work and making social value a priority. All members of staff contributed in every way they could to our social value work, which is driven and focussed by our company values and sustainable development goals.

Sustainable Development Goals (SDGs) that align with our values;



Education, Employment & Skills

Well-being & EDI

Community Engagement,
Charity Work & Donations

Environment

Education, Employment & Skills

- **Reduced Unemployment & Social Mobility:** Education and skill development equip individuals with the knowledge and expertise required to enter the job market. By providing relevant work experience, skills and training sessions, we aim to help reduce unemployment rates, thereby contributing to economic stability and social wellbeing.
- **Economic Growth:** A well-educated and skilled workforce fosters economic growth but increasing productivity, innovation and competitiveness. We are a disability friendly employer, pay the living wage and are supporters of good employment in Greater Manchester.

Community Engagement, Charity Work & Donations

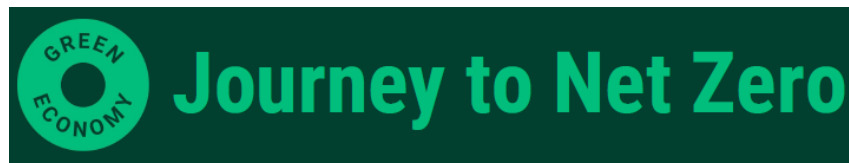
- **Volunteering in the Community:** DAY PM encourages individuals to volunteer their time, skills and resources to support local initiatives and causes. Volunteering strengthens social bonds, promotes empathy and addresses community needs, such as donations for charities, cleaning public spaces, or volunteering our time with community groups.

Wellbeing, Equal Opportunities, Diversity & Inclusion

- **Enhanced Workforce Diversity & Inclusion:** Flexible working arrangements attract a more diverse work force . It allows people with disabilities, caregivers and individuals with other commitments to participate in the workforce more easily, promoting diversity and inclusion within organisations. We are big advocates of women in construction and strive for a 50/50 gender balance.
- **Work-Life Balance:** Flexible working allows individuals to better balance their professional and personal responsibilities. Adjusting work schedules to accommodate commitments leads to reduced stress and improved wellbeing. We have a mental health first aider strategy group that meets quarterly to promote employee wellbeing and a healthy work life balance.

Environment

- **Encouraging Sustainable Consumption & Lifestyles:** The DAY PM green team meet quarterly to review our carbon reduction plan. We aim to reduce carbon emissions by reducing waste, reviewing resource efficiency and encouraging green travel options and sustainable practices.
- **Reduced Commuting:** Flexible working often involves remote work or alternative work schedules which can reduce time and stress associated with commuting. This leads to cost savings, less traffic congestion and lower environmental impact due to reduced reliance on transportation.
- **Tree Planting:** We plant a tree for every new build delivered to help towards climate change mitigation and biodiversity support, .



This year, we attended a variety of schools & universities to take part in mock interview sessions, careers fairs, and activities to raise aspirations. We aimed to increase knowledge about different careers and show students the range of possibilities ahead of them, with a focus to improve social mobility and equality. We continued to support Manchester City Council's BREE (Brokering Relationships with Employers and Educators) by partnering with a local school and attended multiple 'What's my job?' sessions in primary schools from areas of deprivation across Manchester.

We held work experience weeks with graduates from Leeds Beckett and Liverpool John Moores Universities. The students benefitted from attending meetings, site visits, CV skills sessions and experienced the different aspects of the PM role.



"During my work experience week at DAY PM, I gained valuable insight into the complexities of construction project management and the peculiarities of doing projects in the healthcare industry. I was able to contribute to real-time project tasks, work closely with a talented team, and see how strategic planning, risk management, and effective communication are vital to delivering successful projects. Thank you, DAY PM for the outstanding opportunity"
– Jayne Oseghale, Graduate.

"I learnt a lot from this week which has supported my development and enhanced my desire to pursue a career in Project Management. I've learnt that there's never two days which are the same. It is important to be adaptable, organised, and have excellent communication skills as a Project Manager. I've also learnt the importance of leaving an audit trail when managing a project. I am extremely grateful for the time and knowledge Day PM have given me throughout the week and the chance to shadow some very talented Project Managers."
– Duncan Thurrold, Graduate.





Staff Wellbeing, Equality, Diversity and Inclusion

We are committed to creating a supportive, inclusive and healthy workplace. One of our Directors has completed CIOB training on building an inclusive workplace and maximising social value, with key learning and insights shared across the business to embed best practice.

In support of equality, diversity and inclusion, a team member recently attended a CPD accredited Neurodiversity Workplace Adjustments session with Women in Property. This session enhanced our understanding of neurodiversity and informed our approach to inclusive workplace support, including practical strategies for reasonable adjustments and improved emergency response planning for severe allergic reactions. Insights gained are being used to strengthen internal training and inclusive working practices across the organisation.

DAY PM continues to prioritise mental wellbeing, with four staff members trained as Mental Health First Aiders through St John Ambulance. Our Mental Health Strategy Group meets quarterly and delivers ongoing mental health CPD, wellbeing initiatives, drop-in support, and provides an empathetic first point of contact for staff. We also have quarterly staff socials to strengthen teamwork and build relationships.





DAY PM have engaged with multiple community groups throughout 2025, including 13 donations in kind to charities or local community groups.

We proudly sponsored the Baby Beat Cross Bay Charity Walk for the second consecutive year alongside DAY Architectural and DAY Cost.

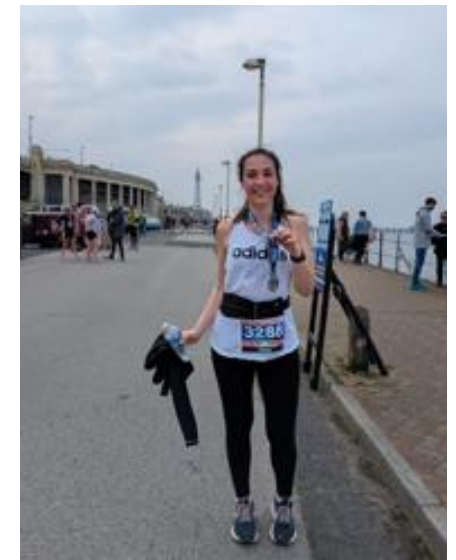
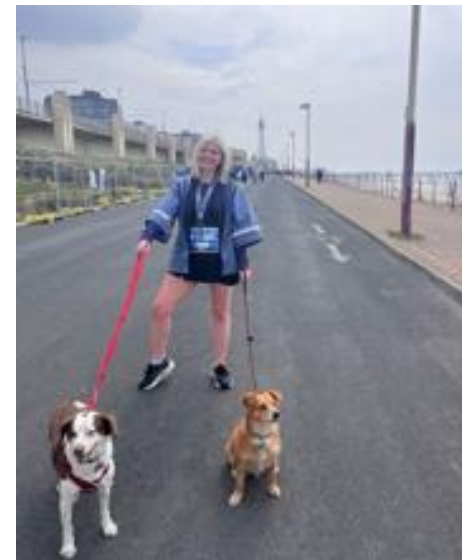
Baby Beat, part of the Lancashire Teaching Hospitals Charity, supports babies, mothers and families across Lancashire and South Cumbria. The event raised over £11,000 through entry fees and donations.



We also supported charitable fundraising through sponsorship at a charity golf day held at Houghwood Golf Club in St Helens. Organised by EFT Group, the event raised vital funds for Cradle charity.

Our team contributed hands-on support to local NHS community spaces by taking part in a planting donation and community gardening activity with the Capital, Estates and Facilities teams at Leeds and York Partnership NHS Foundation Trust. This work helped enhance the garden at St Mary's Hospital, creating an improved outdoor space for patients and staff.

In addition, a member of the DAY PM team volunteered time at Elmwood Church in Salford, a vital community hub offering services including toddler groups, youth clubs, a dementia café and community drop-in sessions. We were proud to continue supporting the local area by helping to paint the church's entrance hall





At DAY PM, we have actively participated in environmental initiatives, including planting, BREEAM CPD, motivating sustainable action with staff, and litter-picking activities. We have also continued our commitment to plant one tree for every new-build project completed. As a result, we have now planted a total of four trees.

We continue to review and update our Carbon Reduction Plan, aligning our actions with the UK's target to achieve net zero by 2050 or earlier. As of 2025, all staff pension funds are fully invested in sustainable portfolios that deliver positive environmental and social outcomes, including investments in renewable energy, clean water initiatives, and healthcare. Our carbon emissions recorded have also gone through external audit.

In collaboration with our clients, we continue to promote sustainable building design by proactively challenging and refining project designs across all developments. This approach ensures that both new-build and retrofit projects are delivered in the most sustainable manner possible, while remaining aligned with client aspirations and budgetary requirements.



Using the National TOMs, to measure, track, manage, and improve our social value. We have estimated our social value generated during 2025.

NT no.	Description	Value (£)
NT8	No. of staff hours spent on local school and college visits supporting pupils e.g. delivering career talks, curriculum support, literacy support, safety talks (including preparation time)	846.46
NT9	No. of weeks of training opportunities (BTEC, City & Guilds, NVQ, HNC - Level 2,3, or 4+)	4702
NT12	No. of weeks spent on meaningful work placements	467.7
NT21	Equality, diversity and inclusion training provided both for staff and supply chain staff	1363
NT28	Donations and/or in-kind contributions to specific local community projects (£ & materials)	2144
NT29	No. of hours volunteering time provided to support local community projects	803.11
NT32	Car miles saved on the project as a result of a green transport programme or equivalent (e.g. cycle to work programmes, public transport or car pooling programmes, etc.	1080.49
2025 Total		11406.76



Acknowledgements

The DAY PM team are very grateful to the many consultants, communities and charities that we worked with on social value activities during 2025. The positive impact made to the wider society would not be possible without their support.

