

At DAY PM, we recognize the importance of sustainability and are actively working to reduce our emissions. Here are the steps we are taking to move towards Net Zero.

Our Commitments:

## **100% Co-location of Staff**

For business travel, we thoughtfully locate our staff by assigning projects and schemes to staff as close as possible to local areas around their hometown, to reduce travel. Staff are incentivised to prioritise car sharing or public transport, via rewards for sustainable travel.

## **Energy Usage**

All company-owned vehicles are fully electric. Our office is equipped with PIR-controlled heating and LED lighting, and we adhere to the waste hierarchy for technology and devices. Additionally, the Green Team is collaborating with our supply chain to gather more accurate data and reduce emissions associated with Scope 3 items.

## **Net Zero**

This year we attended a 3-day 'Journey to Net Zero' training course, with The Green Economy. We now have an established green team who regularly meet to track progress against our 2023 baseline and discuss environmental performance. The green team has support from the full senior management team, and we are committed to the UK target, net zero by 2050, or earlier.

## **Planting Trees**

DAY PM plant a tree for every new build project we work on. We work with clients to discuss how the tree planting can be facilitated within the local area, to provide a home for biodiversity and aid the absorption of CO<sub>2</sub>.

## **Sustainable Building Design**

We also encourage Sustainable Building Design through actively challenging the design on all our projects to ensure we are building and retrofitting in the most sustainable way in line with client's aspirations & budget.



## Annual ISO14001 Accreditation

These audits evaluate the effectiveness of capturing additional emissions data for comparison against our 2023 baseline results. They cover carbon emissions, sustainable waste management, and energy efficiency. We are proud to report that our ISO 14001 accreditation is current and fully maintained.

## Staff Car Sharing

We recognise that our highest emissions within Scope 3 stem from business travel. We are actively refining our carbon reduction plan for this area, though it remains a challenge as we continue to expand our client base.

For employee commuting, we have implemented resource efficiency systems. Staff commuting to our Manchester office or attending networking events are encouraged to use public transport, with mileage data for these journeys being tracked.

For business travel, we aim to reduce travel distances by assigning projects and schemes to staff in locations near their hometowns. Additionally, employees are incentivised to prioritise car sharing or public transport, with rewards offered for sustainable travel choices.

## Engagement & Education

Our social value strategy group meets monthly, and we organise activities that benefit the wider economic, social and environmental needs of the communities in which we work. We have annual volunteer days with Sow the City, plant a tree for every new build we deliver, and engage with local community groups for planting activities & litter picking. The social value strategy group motivate sustainable action with all staff, and this is reported in our monthly meeting and via a quarterly internal newsletter.

## Sustainable Investments

Our default fund for staff pensions invests sustainably and aims to be net zero by 2040.