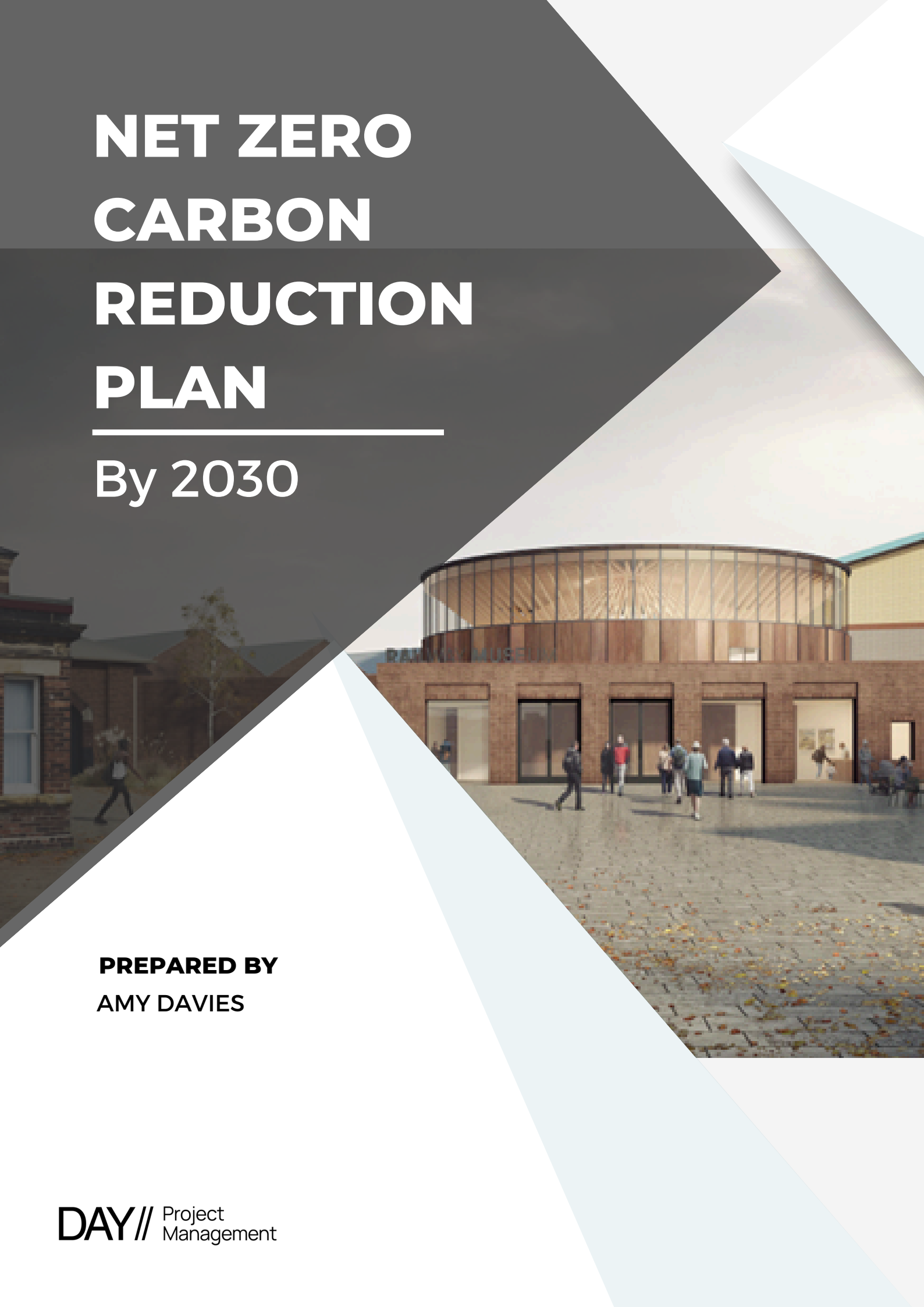


# NET ZERO CARBON REDUCTION PLAN

---

By 2030

**PREPARED BY**  
AMY DAVIES



# OUR COMMITMENT

We value the importance of sustainability & climate change, these are the steps we are taking towards Net Zero by 2030;

01

## 100% co-location of staff

We assign projects and schemes to staff as close as possible to local areas around their hometown, to reduce travel.

02

## Energy Usage

We continue to use low energy heating & become a 100% paperless office. We maintain our PIR controls for office lighting / heating & zero to landfill recycling for waste streams.

03

## NZC certification

We are seeking to obtain certification for 'Route to Net Zero' via the carbon Trust

04

## Planting Trees

We pledge to plant a tree for every new build project we work on, working with clients to discuss how the tree planting can be facilitated within the local area. Investing in reforestation projects to aid the absorption of CO2.

05

## Sustainable Building Design

We actively challenge the design on all of our projects to ensure we are building and retrofitting in the most sustainable way inline with clients aspirations & budget.

# OUR COMMITMENT

We value the importance of sustainability & climate change, these are the steps we are taking towards Net Zero by 2030;

06

## Annual ISO14001 accreditation

These are audits assessing effectiveness to capture the additional emissions data for comparative assessment against our 2023 baseline result. This covers carbon emissions, sustainable waste management & energy efficiency.

07

## Staff car sharing

We actively encourage car sharing whether that is to the office, site visits, networking events or trips. We have 70% of staff car sharing and aim to improve this.

08

## Transport

We actively encourage staff to take public transport and have a cycle to work initiative in place.

09

## Procurement Policies

As a business we are prioritising the purchase of eco-friendly and sustainable products.

10

## Engagement & Education

We undertake / hold at least 2 CPD sessions per annum for our staff on Net zero and sustainability.

